

Agility Dog Club of South Australia

Summary of Member Protection Policy

This is a summary of the ADCSA Member Protection Policy. The full policy is available on the ADCSA website at www.agilitydogclubsa.com

Key Principles

- ADCSA has responsibilities under State and Commonwealth Government legislation to ensure a sports environment free from all forms of harassment, discrimination and abuse.
- ADCSA will not tolerate inappropriate or unlawful behaviour.
- ADCSA promotes positive behaviour and values and a safe, fair and inclusive environment for everyone associated with our sport.

Responsibilities

- All members and personnel of ADCSA must make themselves aware of and abide by the ADCSA Member Protection Policy.
- The ADCSA Committee will deal with any breaches or complaints made under this policy in an appropriate manner.
- ADCSA has appointed a Member Protection Information Officer (MPIO) and Child Safe Officer in accordance with legislative requirements.

Child Safety

- Any ADCSA personnel having regular contact with children (i.e. participants aged under 18 years of age) and not directly supervised at all times, are performing the duties of a 'prescribed position' and are required to undergo a relevant history assessment in accordance with the South Australian *Children's Protection Act 1993*.
- ADCSA personnel and volunteers are required to report any observed or suspected cases of child abuse or neglect or inappropriate behaviour towards a child participating in ADCSA activities. Reports may be made to the ADCSA Child Safe Officer, ADCSA President and **Child Abuse Report Line 13 14 78**
- Wherever possible, permission should be obtained from a child's parent/guardian before taking a photographic image of a child and/or publishing identifying details of the child.
- Camera phones, videos and cameras may not be used inside changing areas or toilets controlled by ADCSA.

Anti-discrimination and harassment

- ADCSA will not permit unlawful discrimination against members and other participants on the basis of personal characteristics such as race, age, disability, gender identify and race.
- ADCSA will not tolerate harassment against or amongst its members and participants i.e. unwelcome verbal or physical conduct that intimidates, offends or humiliates another person, including any form of sexual harassment.

Responsible service and consumption of alcohol

- ADCSA is committed to the responsible service and consumption of alcohol if it is available or consumed at ADCSA events.

- ADCSA promotes alcohol-free training and competition activities and events.

Smoke-free environment

- ADCSA policy is that no smoking shall occur at or near sporting events involving children and young people under the age of 18.
- ADCSA events will be smoke-free with smoking only permitted at designated outdoor smoking areas.
- Instructors, officials, volunteers and participants will refrain from smoking while they are involved in an official capacity in our sport, both on and off the training/competition ground.

Bullying

- ADCSA is committed to providing an environment that is free from bullying (i.e. any behaviour that would reasonably be expected to victimise, humiliate, undermine, threaten, degrade, offend or intimidate a person or group).

Social networking

Social media activity including, but not limited to, postings, blogs, status updates and tweets:

- must not contain material which is, or has the potential to be: offensive, aggressive, defamatory, threatening, discriminatory, obscene, profane, harassing, embarrassing, intimidating, sexually explicit, bullying, hateful, racist, sexist or otherwise inappropriate
- must not contain material which is inaccurate, misleading or fraudulent
- must not contain material which is in breach of laws, court orders, undertakings or contracts
- should respect and maintain the privacy of others
- should promote the sport in a positive way.

Complaints procedures

- ADCSA aims to resolve complaints using the principles of procedural fairness.
- ADCSA members, personnel or volunteers may report a complaint if they feel they have been discriminated against, harassed, bullied or there has been any other breach of this policy.
- In the first instance, complaints should be reported to the ADCSA President or MPIO.
- ADCSA may impose disciplinary measures on an individual or organisation for a breach of this policy.
- Further details of ADCSA complaints management processes are provided in the complete version of this Member Protection Policy.

Codes of Behaviour

The ADCSA Member Protection Policy spells out the codes of behaviour required of ADCSA members, personnel and volunteers. The full policy is available on the ADCSA website:

www.agilitydogclubs.com

Approved by the ADCSA Committee of Management on 20 January 2019